



# OYSTER HR

# EXTENDED PROFILE

# Oyster

## OVERVIEW

Oyster is a global employment platform that helps companies hire, pay, and manage international employees. The software is primarily known for its employer of record (EOR) services, which help businesses employ talent in countries where they do not maintain a local legal entity.

This model is commonly used by businesses that want to enter new markets quickly or hire globally distributed teams without taking on entity setup and ongoing compliance overhead.

Oyster HR also includes tools to support onboarding and ongoing workforce administration, such as time off tracking and compensation management. These features are intended to help companies maintain consistent processes while adapting to country-specific requirements.

Payroll is another core component; the platform manages payroll calculations, currency conversion, tax withholdings, and statutory filings for international employees covered under its EOR model.

Oyster embeds local employment law requirements into its workflows, helping companies reduce legal and regulatory risk when hiring internationally.

# Oyster

## SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	Oyster HR
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✓
BENEFITS ENROLLMENT	✓
COBRA	✗
COMPENSATION	✓
COMPLIANCE	✓
DISCIPLINARY ACTION	✗
EMPLOYEE SELF SERVICE	✓
FMLA	✗
HEALTH & SAFETY	✗
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✓
PERFORMANCE MANAGEMENT	✗
RECRUITMENT	✓
REVIEWS	✗
SOCIAL NETWORKING	✗
SUCCESSION MANAGEMENT	✗
TIME & ATTENDANCE	✗

<b>TRAINING &amp; SKILLS</b>	✗
<b>VACATION &amp; SICK LEAVE</b>	✓
<b>WORKFLOW</b>	✓
<b>WORKFORCE ANALYTICS</b>	✗
<b>TRAVEL &amp; EXPENSES</b>	✓
<b>ORGANIZATION SIZE</b>	
<b>ENTERPRISE (1000+ EMPLOYEES)</b>	✗
<b>MEDIUM (251-1000 EMPLOYEES)</b>	✓
<b>SMALL (1-250 EMPLOYEES)</b>	✓
<b>PLATFORM</b>	
<b>CLOUD</b>	✓
<b>INSTALLED</b>	✗
<b>PRODUCT INFO</b>	
<b>MODULAR</b>	✗
<b>MULTI LANGUAGE</b>	✓
<b>MULTI CURRENCY</b>	✓
<b>CUSTOMIZABLE</b>	✗
<b>FURTHER INFORMATION</b>	
<b>PRICING</b>	Contractor: \$29/contractor/month (30 days free), Global Payroll: \$29/employee/month, EOR: \$699/employee/month

## SOFTWARE SCREENSHOTS

The screenshot displays the Oyster payroll management interface for September 2025. The user profile 'Hans' is visible in the top left. A navigation sidebar on the left includes options like Home, Team, Hire, Pay, Payroll, Payroll changes, Expenses, Invoices, Subscriptions (Beta), Payment methods, Total rewards, Compensation, Compliance, and Company. The main content area shows a 'Back to payroll' link and a 'Draft' status for the 'Payroll for September 2025' for 17 EOR team members. A summary box indicates a 'Draft pre-funding' of EUR 152,850.79 and a 'Total cost' of -.

**Payroll for September 2025** (Draft) ⓘ  
17 EOR team members

Draft pre-funding ⓘ  
**EUR 152,850.79**

Total cost ⓘ  
-

Search by team member name or inter

Team member	Cut-off date	Monthly rate	Add-ons	Benefits	Taxes	Expenses	Oyster fees	Draft pre-funding	
<a href="#">Carlos Penafiel</a>	10 Sept 2025	EUR 10,000.00	EUR 40.00	EUR 0.00	EUR 1,650.58	EUR 0.00	EUR 649.00	EUR 12,339.58	⋮
<a href="#">Daan Armendi</a>	10 Sept 2025	EUR 5,881.52	EUR 220.56	EUR 0.00	EUR 1,714.07	EUR 0.00	EUR 599.00	EUR 8,415.15	⋮
<a href="#">Elvis Osbourne</a>	6 Sept 2025	EUR 9,978.13	EUR 2,195.20	EUR 0.00	EUR 2,160.76	EUR 0.00	-	EUR 14,334.09	⋮
<a href="#">Hugh Grant</a>	1 Sept 2025	EUR 3,675.95	EUR 0.00	EUR 0.00	EUR 605.80	EUR 0.00	EUR 599.00	EUR 4,880.75	⋮
<a href="#">Norah Jones</a>	10 Sept 2025	EUR 9,978.13	EUR 179.61	EUR 0.00	EUR 1,803.00	EUR 0.00	EUR 699.00	EUR 12,659.74	⋮
<a href="#">Jia Altman</a>	6 Sept 2025	EUR 36,759.51	EUR 0.00	EUR 0.00	EUR 8,712.00	EUR 0.00	EUR 599.00	EUR 46,070.51	⋮

