HRMSWORLD

WORKABLE

EXTENDED PROFILE

workable

OVERVIEW

Workable is an all-in-one recruiting and HR platform built around an ATS, AI-powered hiring tools, and extensive integrations.

It helps teams streamline candidate sourcing, applicant management, onboarding, and core HR tasks.

WORKABLE AI

Workable embeds AI throughout the recruiting workflow to accelerate key tasks:

- AI screening assistant automatically ranks new applications based on criteria you define, bringing top matches to the forefront of your pipeline.
- Resume parsing & suggestions extract key skills and experience from applicant resumes, highlighting relevant qualifications and flagging missing information.

FREE AI JOB DESCRIPTION GENERATOR FOR RESUMES

Although primarily designed for crafting job ads, Workable’s free AI generator can help resume writers and career coaches by:

- Producing clear, role-specific summaries suitable for LinkedIn or resume headers.
- Offering tone adjustments (Formal, Friendly, Generic) to match different application contexts.
- Providing a library of over 1,000 curated templates for inspiration.

These capabilities reduce manual drafting and screening time, helping teams focus on high-value activities like candidate engagement.

CORE ATS

Workable’s ATS centralizes the hiring process with features that cover every stage, from job posting to offer letter:

- Customizable pipelines let teams tailor stages (e.g., screening, interviews, offers) and automate moves between them.
- The talent CRM stores applicant profiles and past candidates in a searchable database, speeding up rediscovery of qualified talent.
- Interview scheduling syncs with Gmail and Microsoft 365 calendars, while self-service interview links let candidates book slots directly.
  Collaborative review tools (scorecards, @mentions, threaded comments) give hiring teams shared visibility and feedback in real time.
- Workable's reporting suite delivers analytics on time-to-hire, source effectiveness, and diversity metrics.
- GDPR and security controls (role-based permissions, audit logs, data anonymization) keep candidate data protected.

WORKABLE PRICING

Workable offers two main plans, billed monthly or annually and scaled by employee count and premium tools. Download the extended software profile for a breakdown of the tiers.

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SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	Workable
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✗
BENEFITS ENROLLMENT	✗
COBRA	✗
COMPENSATION	✗
COMPLIANCE	✓
DISCIPLINARY ACTION	✗
EMPLOYEE SELF SERVICE	✗
FMLA	✗
HEALTH & SAFETY	✗
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✗
PERFORMANCE MANAGEMENT	✗
RECRUITMENT	✓
REVIEWS	✓
SOCIAL NETWORKING	✓
SUCCESSION MANAGEMENT	✗
TIME & ATTENDANCE	✗
TRAINING & SKILLS	✗

VACATION & SICK LEAVE	✗
WORKFLOW	✓
WORKFORCE ANALYTICS	✓
TRAVEL & EXPENSES	✗
ORGANIZATION SIZE	
ENTERPRISE (1000+ EMPLOYEES)	✓
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✓
PLATFORM	
CLOUD	✓
INSTALLED	✗
PRODUCT INFO	
MODULAR	✓
MULTI LANGUAGE	✓
MULTI CURRENCY	✗
CUSTOMIZABLE	✓
FURTHER INFORMATION	
PRICING	Standard: From $299/month, Premier: From $599/month. 15-day free trial available (full-featured standard plan).

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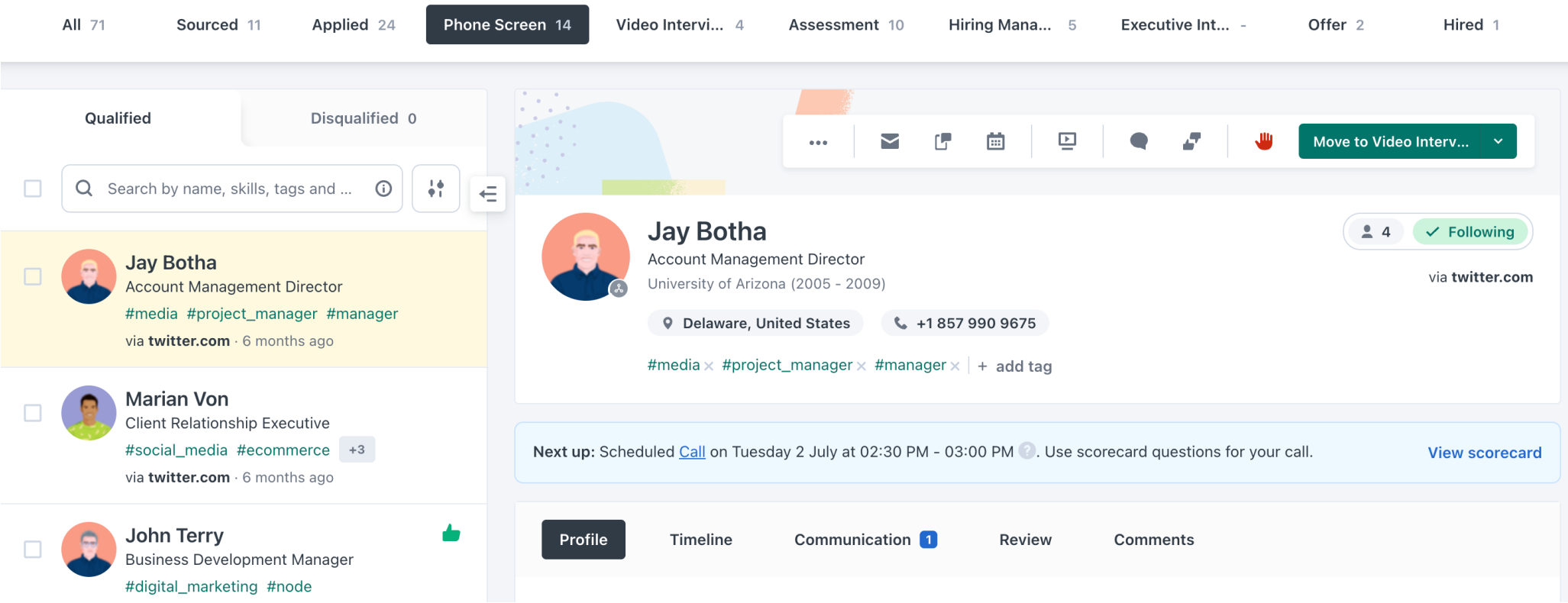
SOFTWARE SCREENSHOTS



workable | JOBS | CANDIDATES | INBOX 5 | PEOPLE SEARCH

Call with Roberto Levering

Date: Wednesday 4 October 2017 | From: 4:45 PM | To: 5:15 PM | Time Zone: (GMT-04:00) Eastern Time (US & Canada)

Attendees

- Roberto Levering — Candidate
- Natalie Sung — Organizer

Today | Oct 2 – 8, 2017 | Day | Week

Mon 10/2 | Tue 10/3 | Wed 10/4 | Thu 10/5 | Fri 10/6 | Sat 10/7 | Sun 10/8

all-day

2am: 2:00 - 3:00 Call with Tech manager

6:30 - 7:30 Recruiting status

8:30 - 9:30 Morning Team Meeting

12:00 - 1:00 Busy

Preview candidates

AI Recruiter matches the best-fit passive candidates to your Senior Software Engineer job.

Nick Long
Full Stack Developer at [redacted]
Full Stack Developer at Swo... (2017 - now)
Master of Science in Information & Teleco...

Emma Stone
Software Development Engineer at Amazon
Software Development Engi... (2017 - now)
MSc, Software Engineering at University ...

Remove | Add to Sourced stage

Nick Long
Full Stack Developer at Sword Group
Full Stack Developer at [redacted]
Master of Science in Information & Telecommunications Technologies, Information Technology at Technological Edu... (2005 - 2007)

SOCIAL PROFILES
These profiles were automatically retrieved, not provided by the candidate.

SUMMARY
Java EE / Front-End Developer | Angular JS | Bootstrap | JPA | EJBs

WORK EXPERIENCE
2017 - now — Full Stack Developer at [redacted] (5 years 3 months)

2 candidates selected | Add to Sourced stage

ES
Emma Stone
papaefthymiou+3@workable.com

Hello Emma!

Thursday 28 March 2024
No events

To-dos
All done for today
No pending items to cater for. If anything comes up we will display it here for you to take action

Jobs
Java Software Engineer
Remote · Athens, Attica, Greece
PUBLISHED
- 0 new | 0 unread

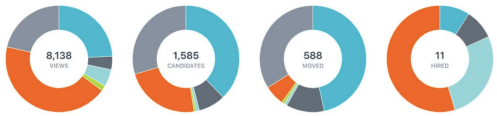
See other jobs on your account | View all jobs

JOBS | CANDIDATES | INBOX 2 | PEOPLE SEARCH | Search for candidates...

Candidate Sources

Export to CSV | Export to PDF

All jobs in all departments in All locations including archived jobs and including Talent Pool — All time 24 November 2021 - 11 January 2022



	Views	Total Candidates	Moved Forward	Hired
Job Boards	1,971	598	274	1
LinkedIn	594	161	82	0
CareerBuilder	457	152	75	0