



# CEGID TALENTSOFT EXTENDED PROFILE

cegid

## OVERVIEW

Cegid Talentsoft brings together Cegid's expertise in cloud-based business management and Talentsoft's comprehensive HR suite.

Established in 1983, Cegid has grown into a European leader in enterprise software, serving accounting, finance, payroll, and human capital management (HCM) needs.

In July 2021, Cegid completed its acquisition of Talentsoft, unifying product roadmaps to strengthen its HCM offering and support a wider range of global customers.

Cegid Talentsoft delivers a full HR suite that helps medium and large enterprises streamline HR administration, talent acquisition, employee development, and learning management.

The platform centralizes core HR processes, automating records, reporting, and document workflows, while offering dedicated modules for applicant tracking, performance reviews, and training administration

Cegid Talentsoft integrates with payroll, ERP, and finance systems to maintain data consistency, and it meets EU-focused security and privacy standards. Cegid's R&D teams in Europe co-create new features with customers, ensuring the platform adapts quickly to changing regulations and emerging HR trends

## SOFTWARE SPECIFICATION

| OVERVIEW               |                  |
|------------------------|------------------|
| PRODUCT NAME           | Cegid Talentsoft |
| SOFTWARE FEATURES      |                  |
| ABSENCE MANAGEMENT     | ✓                |
| BENEFITS ENROLLMENT    | ✗                |
| COBRA                  | ✗                |
| COMPENSATION           | ✓                |
| COMPLIANCE             | ✓                |
| DISCIPLINARY ACTION    | ✗                |
| EMPLOYEE SELF SERVICE  | ✓                |
| FMLA                   | ✗                |
| HEALTH & SAFETY        | ✗                |
| MANAGER SELF SERVICE   | ✓                |
| ON & OFF BOARDING      | ✓                |
| PAYROLL                | ✗                |
| PERFORMANCE MANAGEMENT | ✓                |
| RECRUITMENT            | ✓                |
| REVIEWS                | ✓                |
| SOCIAL NETWORKING      | ✗                |
| SUCCESSION MANAGEMENT  | ✓                |
| TIME & ATTENDANCE      | ✗                |
| TRAINING & SKILLS      | ✓                |

|                              |   |
|------------------------------|---|
| VACATION & SICK LEAVE        | ✓ |
| WORKFLOW                     | ✓ |
| WORKFORCE ANALYTICS          | ✓ |
| TRAVEL & EXPENSES            | ✗ |
| <b>ORGANIZATION SIZE</b>     |   |
| ENTERPRISE (1000+ EMPLOYEES) | ✓ |
| MEDIUM (251-1000 EMPLOYEES)  | ✓ |
| SMALL (1-250 EMPLOYEES)      | ✗ |
| <b>PLATFORM</b>              |   |
| CLOUD                        | ✓ |
| INSTALLED                    | ✗ |
| <b>PRODUCT INFO</b>          |   |
| MODULAR                      | ✓ |
| MULTI LANGUAGE               | ✓ |
| MULTI CURRENCY               | ✓ |
| CUSTOMIZABLE                 | ✓ |
| <b>FURTHER INFORMATION</b>   |   |

The screenshot displays the Cegid Talentsoft web application. At the top, the header includes the 'Cegid Talentsoft' logo and navigation tabs for 'Profiles', 'Members', 'Job opportunities', and 'Manage', along with an 'Add profiles' button. The main content area is titled 'Data scientists' and shows a list of 23 profiles on the left sidebar. The profile for 'Lucie Johnson' is selected and displayed in detail. Her profile includes a profile picture, name, title 'Data Scientist', contact information (email and phone), and a 'Send email' button. Below this, there are sections for 'Consent Status: Not Requested', 'Information' (AI Solutions, Paris, Ile-de-France, Fr..., IT, linkedin, 56000 - 58000), 'Rating' (Your Rating: 5 stars, Average Rating: 5 stars (2)), and a 'Timeline' of activity. The timeline shows comments from Alexandre Pachulski and Amayas Sadeg regarding Lucie's profile. A 'TALENT' badge is visible next to the average rating. The interface is clean and modern, with a blue and white color scheme.

