

# CLEARCOMPANY

# EXTENDED PROFILE

**ClearCo.**

## OVERVIEW

ClearCompany is an all-in-one talent management suite that unites recruiting, onboarding, performance reviews, learning, and compensation in a single platform.

Organizations use ClearCompany to streamline hiring workflows, set and track employee goals, and foster ongoing

development without switching between multiple point solutions.

## **SUPPORT AND CUSTOMER EXPERIENCE**

Clients report high satisfaction with ClearCompany's dedicated implementation teams, monthly account reviews, and responsive support channels. The platform's intuitive dashboards, multi-language mobile access, and configurable workflows minimize training time and drive adoption across global workforces.

## **PERFORMANCE MANAGEMENT**

ClearCompany's performance module offers flexible review cycles: annual, quarterly, 30/60/90-day, or custom formats. It supports 360° feedback, continuous check-ins, and competency-based assessments.

Review participants can track goal progress, revisit peer recognition, and access private coaching notes on mobile or desktop. Real-time analytics let managers slice performance data by cycle, department, or role to spot trends and inform talent decisions.

## **TALENT MANAGEMENT TOOLS**

Beyond performance, ClearCompany integrates applicant tracking, onboarding, employee engagement, learning management, and compensation planning into one configurable system.

This connected approach ensures hiring data flows seamlessly into goal setting and professional development programs, unlike standalone talent modules that operate in silos.

## **APPLICANT TRACKING SYSTEM (ATS)**

ClearCompany's ATS uses AI-driven sourcing and candidate matching to highlight applicants likely to succeed. Built-in chatbots and mobile-friendly applications improve the candidate experience, while automated email/text campaigns and interview-intelligence tools accelerate time to hire.

Recruiters draft job descriptions, candidate emails, and offer letters with embedded AI assistance, minimizing admin work and bias in communications.

## **LEARNING MANAGEMENT**

ClearCompany Learning (formerly Brainier LMS) delivers assignments, trackable courses, and compliance training directly alongside performance and development plans. By linking learning outcomes with performance metrics and career paths, organizations close skill gaps and boost retention.

## **AI JOB DESCRIPTION WRITER**

ClearCompany's free AI-powered Job Description Generator drafts role-specific, keyword-optimized descriptions and candidate emails in seconds.

Recruiters customize tone, bullet responsibilities, and highlight diversity-focused language, then refine outputs using expert-built prompts. This feature helps teams produce consistent, inclusive job postings without starting from scratch.





## SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	ClearCompany
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✗
BENEFITS ENROLLMENT	✓
COBRA	✗
COMPENSATION	✓
COMPLIANCE	✓
DISCIPLINARY ACTION	✗
EMPLOYEE SELF SERVICE	✓
FMLA	✗
HEALTH & SAFETY	✗
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✗
PERFORMANCE MANAGEMENT	✓
RECRUITMENT	✓
REVIEWS	✓
SOCIAL NETWORKING	✗
SUCCESSION MANAGEMENT	✓
TIME & ATTENDANCE	✗
TRAINING & SKILLS	✓

VACATION & SICK LEAVE	✓
WORKFLOW	✓
WORKFORCE ANALYTICS	✓
TRAVEL & EXPENSES	✓
<b>ORGANIZATION SIZE</b>	
ENTERPRISE (1000+ EMPLOYEES)	✓
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✗
<b>PLATFORM</b>	
CLOUD	✓
INSTALLED	✗
<b>PRODUCT INFO</b>	
MODULAR	✓
MULTI LANGUAGE	✗
MULTI CURRENCY	✗
CUSTOMIZABLE	✗
<b>FURTHER INFORMATION</b>	
PRICING	Custom quotations required, tiers dependent on focus (talent acquisition, performance and learning, or unified talent management).

## SOFTWARE SCREENSHOTS



