

DEEL

EXTENDED PROFILE

deel.

Deel is a global-first people platform that enables companies to hire, relocate, pay, manage, and support talent in 150+ countries through owned infrastructure.

Instead of offering disconnected HR and payroll tools, Deel delivers integrated solutions across the entire global workforce lifecycle.

DEEL BY PRODUCT

DEEL HIRE

Deel Hire enables companies to employ talent globally without setting up local entities.

It includes Employer of Record (EOR) services - where Deel acts as the legal employer for international hires - alongside contractor management and PEO support where applicable.

Organizations can hire employees in 130+ countries and contractors in 200+ jurisdictions while maintaining local labor law compliance.

DEEL MOBILITY

Deel Mobility supports global relocation and immigration needs.

Services include managed immigration (Essential and Pro tiers), visa processing across 130+ countries, business travel support, and ongoing mobility compliance.

DEEL PAYROLL

Deel Payroll allows companies to run payroll globally or locally across all worker types from a single system.

Customers can choose between self-managed payroll or fully managed payroll services.

The platform supports payroll in 130+ countries, with 55+ countries powered by Deel's native payroll engines.

Additional capabilities include Payroll Connect, expense management, and treasury services for cross-border payments.

DEEL HR

Deel HR centralizes global HR operations and employee management in one platform.

Core capabilities include HRIS, applicant tracking (ATS), performance and engagement tools, compensation management, workforce planning, and anonymous reporting.

Deel Benefits complements this with global benefits administration, marketplace access, perks and rewards, and managed benefits programs.

DEEL IT

Deel IT helps companies equip and secure distributed teams worldwide.

It includes device lifecycle management, mobile device management, identity and access controls, endpoint protection, and 24/7 support.

DEEL SERVICES

Deel Services provides additional corporate and compliance support for companies operating internationally.

Offerings include entity setup and maintenance, foreign employer registration, managed HR services, HR consulting, background checks, equity services, and privacy services such as Data Protection Officer (DPO) support and EU/UK representation.

INFRASTRUCTURE & DIFFERENTIATION

Deel operates 250 owned legal entities and employs more than 2,000 in-house experts across payroll, legal, mobility, immigration, and compliance.

The company does not rely on third-party payroll processors or in-country providers. Its payroll infrastructure is owned and operated directly by Deel.

AI capabilities are embedded into workflows across hiring, payroll, mobility, IT, and reporting, enabling automation that goes beyond basic chat-based assistance.

Deel in numbers (as of February 2026)

- 40,000 customers, 1.5 million workers supported
- 250 legal entities, more than 2,000 in-house experts across payroll, legal, mobility, immigration, HRX, and compliance
- IC supported countries & jurisdictions: 200+
- Countries supported by hiring products: 150+
- EOR supported countries: 130+
- Live native payroll engines: 55+
- Integrations available: 140+
- Supported currencies: 120+
- Countries where we support business travel visas: 130+
- 340+ immigration services in 80+ countries



SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	Deel
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✓
BENEFITS ENROLLMENT	✓
COBRA	✓
COMPENSATION	✓
COMPLIANCE	✓
DISCIPLINARY ACTION	✗
EMPLOYEE SELF SERVICE	✓
FMLA	✓
HEALTH & SAFETY	✗
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✓
PERFORMANCE MANAGEMENT	✓
RECRUITMENT	✓
REVIEWS	✓
SOCIAL NETWORKING	✓

SUCCESSION MANAGEMENT	✓
TIME & ATTENDANCE	✓
TRAINING & SKILLS	✓
VACATION & SICK LEAVE	✓
WORKFLOW	✓
WORKFORCE ANALYTICS	✓
TRAVEL & EXPENSES	✓
ORGANIZATION SIZE	
ENTERPRISE (1000+ EMPLOYEES)	✓
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✓
PLATFORM	
CLOUD	✓
INSTALLED	✗
PRODUCT INFO	
MODULAR	✗
MULTI LANGUAGE	✓
MULTI CURRENCY	✓
CUSTOMIZABLE	✗
FURTHER INFORMATION	
PRICING	DEEL EOR (Employer of Record): \$599/employee/month, Contractor Management: \$49/contractor/month, Contractor of Record: from \$325/contractor/month, PEO: \$95/employee/month, Global Payroll, \$29/employee/month



SOFTWARE SCREENSHOTS



