



# OPEN HRMS

# EXTENDED PROFILE



OPEN **HRMS**

## OVERVIEW

Open HRMS is a scalable, open-source system for businesses of all sizes that covers HR processes from onboarding, attendance management and time tracking to payroll and appraisals.

A deep and complete view of essential HR KPIs. A visually engaging way to provide executives with the information they need. Automate the routine and time-consuming HR tasks with HR Software and spend more time working with the organizational goals.

Make employee recruitment, record management, employee onboarding, benefits, timesheets, and other administrative tasks easier with Human Resource Management Software.



# OPEN HRMS

## SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	Open HRMS
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✓
BENEFITS ENROLLMENT	✗
COBRA	✗
COMPENSATION	✗
COMPLIANCE	✗
DISCIPLINARY ACTION	✓
EMPLOYEE SELF SERVICE	✗
FMLA	✗
HEALTH & SAFETY	✗
MANAGER SELF SERVICE	✗
ON & OFF BOARDING	✓
PAYROLL	✓
PERFORMANCE MANAGEMENT	✗
RECRUITMENT	✓
REVIEWS	✗
SOCIAL NETWORKING	✗

SUCCESSION MANAGEMENT	✗
TIME & ATTENDANCE	✓
TRAINING & SKILLS	✗
VACATION & SICK LEAVE	✗
WORKFLOW	✗
WORKFORCE ANALYTICS	✓
TRAVEL & EXPENSES	✓
<b>ORGANIZATION SIZE</b>	
ENTERPRISE (1000+ EMPLOYEES)	✓
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✓
<b>PLATFORM</b>	
CLOUD	✓
INSTALLED	✓
<b>FURTHER INFORMATION</b>	



# OPEN HRMS

## SOFTWARE SCREENSHOTS

Dashboard

My Company (San Francisco) Mitchell Admin

**Payslips**  
0

**Timesheets**  
19

**Contracts**  
2

**Broad Factor**  
0

**Check In**

**Leave Requests**  
5

Today: 0  
This Month: 4

**Leave Allocation Requests**  
5

**Job Applications**  
17

**DEPARTMENTS**

Research & Development	8
Professional Services	5
Management	3
Sales	3
Administration	1

**Monthly Leave Analysis**

Administration	0%
Sales	0%
Management	26%

**MITCHELL ADMIN**  
Chief Executive Officer

♂ 32  
Male Age

Joined  
0 years 0 months 12 days  
Ago

Nationality: United States  
Mobile: 987654321

Employees / Abigail Peterson

Abigail Peterson  
Consultant

Work Email: 402.333.2444  
Work Email: abigail.peterson@kingspan.com

Department: Professional Services  
Manager: Mitchell Admin  
Coach: Mitchell Admin

Work Information: Personal Information: HR Settings

Location: 400 California St, Suite 2000, San Francisco, CA 94104  
Work Location: Building 3, Second Floor

Appointments: Mitchell Admin  
Expertise: Mitchell Admin

Work History: Kingspan.com

Organization Chart:  
Mitchell Admin (Chief Executive Officer)  
Abigail Peterson (Consultant)  
John Chan (Chief Financial Officer)  
Angie Peterson (Assistant)

Dashboard

My Company (San Francisco) Mitchell Admin

Paylips 0 Timesheets 19 Contracts 2 Broad Factor 0 Check In

Leave Requests: 5 (Today), 4 (This Month)

Leave Allocation Requests: 5

Job Applications: 17

Monthly Leave Analysis

Research & Development: 8  
Professional Services: 5  
Management: 3  
Sales: 3  
Administration: 1

Administration: 0%  
Sales: 0%  
Management: 20%

Dashboard

My Company (San Francisco) Mitchell Admin

Paylips 0 Timesheets 19 Contracts 2 Broad Factor 0 Check In

Leave Requests: 5 (Today), 4 (This Month)

Leave Allocation Requests: 5

Job Applications: 17

Monthly Leave Analysis

Research & Development: 8  
Professional Services: 5  
Management: 3  
Sales: 3  
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Administration: 0%  
Sales: 0%  
Management: 20%