

# HURMA

# EXTENDED PROFILE



## **OVERVIEW**

HURMA - All-in-One solution for HRM and Recruitment routine automation. Maintain personnel information, manage requests, payroll and time tracking. Use Recruitment module to save time and hire the best people with less effort and cost. Make the world a better place to be!



## SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	HURMA
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✓
BENEFITS ENROLLMENT	✗
COBRA	✗
COMPENSATION	✓
COMPLIANCE	✗
DISCIPLINARY ACTION	✗
EMPLOYEE SELF SERVICE	✗
FMLA	✗
HEALTH & SAFETY	✗
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✓
PERFORMANCE MANAGEMENT	✓
RECRUITMENT	✓
REVIEWS	✓
SOCIAL NETWORKING	✓
SUCCESSION MANAGEMENT	✓

TIME & ATTENDANCE	✓
TRAINING & SKILLS	✓
VACATION & SICK LEAVE	✓
WORKFLOW	✓
WORKFORCE ANALYTICS	✓
TRAVEL & EXPENSES	✗
<b>ORGANIZATION SIZE</b>	
ENTERPRISE (1000+ EMPLOYEES)	✗
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✓
<b>PLATFORM</b>	
CLOUD	✓
INSTALLED	✗
<b>PRODUCT INFO</b>	
MODULAR	✗
MULTI LANGUAGE	✓
MULTI CURRENCY	✗
CUSTOMIZABLE	✗
<b>FURTHER INFORMATION</b>	



# SOFTWARE SCREENSHOTS

00 : 00 : 00

## Dashboard

**Vacation** +  
1.68 Days available | 5 Days used

**Sick leave** +  
7 Days available | 0 Days used

**At own expense** +  
0 Current month | 0 Per year

**Time tracking**  
00:00:00 ▶  
[Add a record](#)

**1** Not in office today

0 0 0 1 0 0 0

Shevchenko Taras  
QA Engineer

**Today** **Tomorrow** **This week** **Next week** **Current month**

0 Welcome meeting | 0 Adaptation meeting | 0 Probation meeting | 0 1:1 | 0 Performance review | 0 Exit interview

### 33 Requests for approval

	Date/ Type of request	Date of request creation	Responsible person
Dmytro Rostin HRD	Apr 14 <b>Remote</b>	Apr 14, 2022	
Dmytro Rostin HRD	Apr 09 <b>At own expense</b>	Apr 07, 2022	
Dmytro Rostin HRD	Apr 05, 09:00 – 13:00 <b>Vacation</b>	Apr 05, 2022	
Adams Helen QA engineer	Feb 09 – Feb 16 <b>Vacation</b>	Jan 27, 2022	
Ivan Gastin CTO	Dec 10, 2021 – Dec 17, 2021 <b>Vacation</b>	Dec 10, 2021	

**0** Employees on probation period

Team	Beginning	Ending
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Company info

Birthdays

Employees' children

Management

