



SABA TALENT MANAGEMENT EXTENDED PROFILE

OVERVIEW

Saba (now part of [Cornerstone OnDemand](#)) is a SaaS talent management, training (LMS), and recruitment management solution.

Its Intelligent Talent Management approach utilizes machine learning to provide personalized recommendations and insights.

SABA ACQUISITION

In 2020, Cornerstone OnDemand acquired Saba Software to build a more complete platform for managing the entire talent lifecycle, including learning and development, performance management, recruiting, and succession planning.



SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	Saba Talent Management
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✗
BENEFITS ENROLLMENT	✗
COBRA	✗
COMPENSATION	✗
COMPLIANCE	✗
DISCIPLINARY ACTION	✗
EMPLOYEE SELF SERVICE	✗
FMLA	✗
HEALTH & SAFETY	✗
MANAGER SELF SERVICE	✗
ON & OFF BOARDING	✓
PAYROLL	✗
PERFORMANCE MANAGEMENT	✓
RECRUITMENT	✓
REVIEWS	✗
SOCIAL NETWORKING	✓
SUCCESSION MANAGEMENT	✓
TIME & ATTENDANCE	✗

TRAINING & SKILLS	✓
VACATION & SICK LEAVE	✗
WORKFLOW	✓
WORKFORCE ANALYTICS	✓
TRAVEL & EXPENSES	✗
ORGANIZATION SIZE	
ENTERPRISE (1000+ EMPLOYEES)	✓
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✗
PLATFORM	
CLOUD	✓
INSTALLED	✗
PRODUCT INFO	
MODULAR	✗
MULTI LANGUAGE	✓
MULTI CURRENCY	✗
CUSTOMIZABLE	✗
FURTHER INFORMATION	