



EDDY

EXTENDED PROFILE



OVERVIEW

WHAT IS EDDYHR?

Eddy is an all-in-one HR management system designed for small and midsize businesses. We help companies manage their hiring, onboarding and people management all in one location that's secure, easy to access, and always there.

WHO IS EDDY FOR?

Eddy is ideal for businesses searching for a cost-effective and scalable HR management solution. Its features are particularly well-suited for organizations that value simplicity, security and efficiency in managing their workforce. With its intuitive interface, Eddy ensures HR processes are simple for businesses of all sizes.

EDDYHR APP

Designed for accessibility and convenience, the app allows business owners and HR teams to manage key HR functions anytime, anywhere.



SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	Eddy
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✓
BENEFITS ENROLLMENT	✗
COBRA	✗
COMPENSATION	✓
COMPLIANCE	✓
DISCIPLINARY ACTION	✓
EMPLOYEE SELF SERVICE	✓
FMLA	✓
HEALTH & SAFETY	✗
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✓
PERFORMANCE MANAGEMENT	✓
RECRUITMENT	✓
REVIEWS	✓
SOCIAL NETWORKING	✗
SUCCESSION MANAGEMENT	✗

TIME & ATTENDANCE	✓
TRAINING & SKILLS	✓
VACATION & SICK LEAVE	✓
WORKFLOW	✓
WORKFORCE ANALYTICS	✓
TRAVEL & EXPENSES	✗
ORGANIZATION SIZE	
ENTERPRISE (1000+ EMPLOYEES)	✗
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✓
PLATFORM	
CLOUD	✓
INSTALLED	✗
FURTHER INFORMATION	
PRICING	\$199/month
IMPLEMENTATION TIMEFRAME	2 weeks



SOFTWARE SCREENSHOTS

The screenshot shows a user profile page for Ann Moreno at ACME Fireworks. The interface includes a navigation sidebar on the left with a blue header and a dark grey body containing a series of white circular icons. The main content area is divided into two columns. The left column features a profile picture of Ann Moreno, her name, and a list of horizontal grey bars representing content. The right column is titled "Onboarding progress" and contains a progress bar, a list of onboarding tasks, and a list of documents to be reviewed and signed. The tasks are: "Review and sign Direct Deposit Authorization.pdf", "Review and sign Form I-9.pdf", and "Review and sign Form W-4.pdf". Each task is accompanied by a document icon and a blue bar with the document name. All tasks are marked as "Due Jun 18". The top right corner of the interface shows notification icons for email (6) and a bell (27), along with a user profile icon.

ACME Fireworks

6 27

Onboarding progress

>

Onboarding tasks 0/6 complete

Review and sign Direct Deposit Authorization.pdf

Direct Deposit Authorization.pdf

Due Jun 18

Review and sign Form I-9.pdf

Form I-9.pdf

Due Jun 18

Review and sign Form W-4.pdf

Form W-4.pdf

Due Jun 18

Ann Moreno

ACME Networks

Time Off

Requests

Requester	Start Date	End Date	Hours	Status	Action
Liam Edgemoor Head of Product	Oct 31	8 hours	Aug 22	Review Request	Review Request
Johnny Cole Senior Software Engineer	Sep 19 - Sep 24	40 hours	Aug 30	Review Request	Review Request
Claudia Fuller SFO Manager	Aug 30	8 hours	Aug 30	Review Request	Review Request
Mable Bishop Director of User Experience	Sep 2 - Sep 3	16 hours	Sep 1	Review Request	Review Request
James Cunningham Customer Service Representative	Oct 31	8 hours	Sep 14	Review Request	Review Request
Ada Cartwright Marketing Manager	Oct 3	8 hours	Sep 23	Review Request	Review Request
Claudia Fuller SFO Manager	Nov 15 - 20	40 hours	Oct 22	Review Request	Review Request

ACME Networks

Sr. Software Engineer

APPLICANT	PHONE INTERVIEW	INTERVIEW	OFFER	HIRED	REJECTED
Janice Castillo	Sarahtha Scott	Peter Gonzalez	Kevin Sanders	Jordan Adams	Lorraine Smith
David Berry	Dylan Andrews	Linda Watkins	Allen Harris	Raymond Garrett	Johnny Daniels
Joe Sandoval	Ethan Peterson	Hartha McRay	Ruth Young	Cyril Myers	Dianna Gomez
Cheryl Taylor	Tammy Price	Sally Hunter		Roger Burke	Michelle Porter
Ethan Peterson				Tyler Shaw	Kathryn Holmes
Michelle Porter				Susan Wilson	Joan Reynolds
Jacqueline O'Brien				Melissa Cunningham	William Powell
Theresa Baker				Bonnie Flores	Roy Ortega
Judy Brewer				Nancy Brown	
Ann Roberts					
Ruth Edwards					

Circle Enterprises

Personal Job Documents Training Time Off Performance Admin Notes

HR Admin, Manager, Employee

Job details

Job Title: Product Manager
Department: Premier League
Location: Circle HQ
Employment Type: Full-Time

Assets

Current Assets: Leased
MacBook Pro
4300-LFus023u023u0
05/20/2019

Direct reports

Pam Bentley
Graphic Designer
Xavier Westwood
Director of Engineering

EEO and FLSA

Ethnicity
Job Category
FLSA Classification

Pay

CURRENT: \$50,000/yr
Start date: 01/22/2021
PAST: \$48,000/yr
Start date: 08/20/2019

Bonus

Abby Austin

Phone: 8032889111
Email: f4agernr-abbyaustin@ceddy.com
Start date: August 20, 2019
Position: Product Manager
Location: Circle HQ
Manager: Mike Jones

Policy info

Policy name
Vacation Policy

Will employees accrue hours in this policy?
 No, they get "unlimited" hours
 Yes, they accrue hours

Accrual method

Accrual frequency
 Per Hours worked
 Per Hours worked to get 1
 Daily
 Weekly
 Every other week
 Twice monthly
 Monthly
 Yearly (on Jan 1)
 Yearly (on work anniversary)

No Yes

Milestone