



# PAYLOCITY

# EXTENDED PROFILE



## OVERVIEW

### WHAT TYPE OF SOFTWARE IS PAYLOCITY?

As a cloud-based HCM solution, Paylocity allows companies to centralize HR functions while offering self-service tools for employees to access their payroll, benefits, and performance information from anywhere.

The platform payroll system is widely regarded as **one of the most user-friendly and efficient** payroll solutions for businesses. It automates payroll processing, tax calculations, and ensures compliance with federal and state regulations.

Paylocity's HR and payroll solution simplifies processes with features like direct deposit, paycheck previews, and detailed reports. HR can manage payroll across locations, and employees can access pay stubs and W-2s via the self-service portal.

### WHAT IS PAYLOCITY USED FOR?

Paylocity streamlines HR and payroll functions, including benefits administration, time tracking, and performance management. It offers tools for recruiting, onboarding, payroll, and compliance, providing a centralized HR solution for businesses..

### WHAT COMPANIES USE PAYLOCITY?

Paylocity is widely used by small to mid-sized businesses, as well as larger enterprises across various industries, including healthcare, technology, retail, manufacturing, and professional services.

Companies select Paylocity software for its flexibility, scalability, and ability to meet the unique HR and payroll needs of different sectors.

According to Enlyft, [66% of Paylocity's clients are small businesses](#) (<\$50M), 8% are large (>\$1000M), and 22% are medium-sized.

### DOES PAYLOCITY INCLUDE BENEFITS MANAGEMENT?

Yes. Paylocity's benefits management module simplifies employee benefits like health insurance, retirement plans, and PTO. It automates enrollment, ensures compliance, and integrates with third-party providers for seamless data syncing.

## SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	Paylocity
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✓
BENEFITS ENROLLMENT	✓
COBRA	✓
COMPENSATION	✓
COMPLIANCE	✓
DISCIPLINARY ACTION	✓
EMPLOYEE SELF SERVICE	✓
FMLA	✓
HEALTH & SAFETY	✓
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✓
PERFORMANCE MANAGEMENT	✓
RECRUITMENT	✓
REVIEWS	✓
SOCIAL NETWORKING	✓
SUCCESSION MANAGEMENT	✓
TIME & ATTENDANCE	✓

<b>TRAINING &amp; SKILLS</b>	✓
<b>VACATION &amp; SICK LEAVE</b>	✓
<b>WORKFLOW</b>	✓
<b>WORKFORCE ANALYTICS</b>	✓
<b>TRAVEL &amp; EXPENSES</b>	✗
<b>ORGANIZATION SIZE</b>	
<b>ENTERPRISE (1000+ EMPLOYEES)</b>	✓
<b>MEDIUM (251-1000 EMPLOYEES)</b>	✓
<b>SMALL (1-250 EMPLOYEES)</b>	✓
<b>PLATFORM</b>	
<b>CLOUD</b>	✓
<b>INSTALLED</b>	✗
<b>FURTHER INFORMATION</b>	
<b>IMPLEMENTATION TIMEFRAME</b>	5 - 12 weeks (dependent on client size and features)
<b>PRICING</b>	Pricing built on per employee per month basis.

## SOFTWARE SCREENSHOTS



