



# JACANDO TALENT EXTENDED PROFILE



## OVERVIEW

Get to know your employees through Jacando Talent. Thanks to the employee survey, you are always up to date with regard to satisfaction and many other topics. The target agreement feature allows you to set goals for your employees and easily measure their achievements. Employee tags (eg, experience, soft skills, etc.) are used to create a detailed fine-tuning for each employee profile.

Additional features include employee surveys and feedback, as well as reporting functions.



## SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	Jacando Talent
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✗
BENEFITS ENROLLMENT	✗
COBRA	✗
COMPENSATION	✗
COMPLIANCE	✗
DISCIPLINARY ACTION	✓
EMPLOYEE SELF SERVICE	✓
FMLA	✗
HEALTH & SAFETY	✓
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✗
PERFORMANCE MANAGEMENT	✓
RECRUITMENT	✗
REVIEWS	✓
SOCIAL NETWORKING	✗
SUCCESSION MANAGEMENT	✓
TIME & ATTENDANCE	✗

<b>TRAINING &amp; SKILLS</b>	✓
<b>VACATION &amp; SICK LEAVE</b>	✗
<b>WORKFLOW</b>	✓
<b>WORKFORCE ANALYTICS</b>	✓
<b>TRAVEL &amp; EXPENSES</b>	✗
<b>ORGANIZATION SIZE</b>	
<b>ENTERPRISE (1000+ EMPLOYEES)</b>	✓
<b>MEDIUM (251-1000 EMPLOYEES)</b>	✓
<b>SMALL (1-250 EMPLOYEES)</b>	✓
<b>PLATFORM</b>	
<b>CLOUD</b>	✓
<b>INSTALLED</b>	✗
<b>FURTHER INFORMATION</b>	
<b>IMPLEMENTATION TIMEFRAME</b>	Available immediately
<b>PRICING</b>	Starting at 60EUR/month ranging according to company size


## SOFTWARE SCREENSHOTS

**Digital Heroes** 

Time Management
Tasks
Calendar
News
Help
J. Schweizer Digital Heroes

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**Talent profile**



**Vreni Müller (30)** ✎ ⌚ ⚙️ 🖨️

Company name	Test AG	Superior:	Josef Schweizer (HR Management)
Location	Basel	Company name:	Test AG
Role	Abteilungsleiter HR	Role:	HR Management
From	01.01.2017	Email:	digitalheroes@jacando.com
Email	testuser12@jacando.com		

Talent segments:

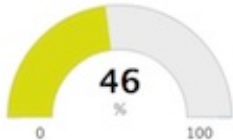
- ★ High performance

Action ▾

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**Target agreement** +


Zielvereinbarung 2018



46%

0 100

**Employee survey** +




30.06.2018 31.07.2018 31.12.2018

**360 degrees feedback** +

360 Grad Feedback (HM), Deadline 11.10.2017

👤 Vreni Müller (Test AG)



**Digital Heroes**

Employee feedback survey 2018

2018: "Early employee survey to gather feedback and find areas where we can all improve together."

2018: "Early employee survey to gather feedback and find areas where we can all improve together."

0 1 2 3 4 5 6 7 8 9 10

0 1 2 3 4 5 6 7 8 9 10

Enter your answer

Question type

Date last

Go Back Preview Save

**Digital Heroes**

Report Center

Report (-)

On a scale of 0 to 10, how satisfied are you with what is on offer in the canteen?

Do you have any suggestions for improvement regarding the canteen?

diversity good we spicy food top gut im rde delicious  
too small ist special sehr

How satisfied are you with our leisure activities in a scale of 0 to 10?

**Digital Heroes**

Benchmark survey

Number of benchmarks: 5

Open benchmark: Open

Respondents: 100.0%

Compliance with deadlines

Type	Name	Superior	Employee	Deadline	Active	Action
Survey benchmark	Test wo Deadline	Dennis Teichmann	Vreni Müller		Open	
Survey benchmark	Benchmark Befragung	Dennis Teichmann	Heike Kusler	12.04.2019	Open	
Survey benchmark	Benchmark Befragung	Dennis Teichmann	Hannah Müller	12.04.2019	Open	
Survey benchmark	Benchmark Befragung	Dennis Teichmann	Martina Berger	12.04.2019	Open	
Survey benchmark	Benchmark Befragung	Dennis Teichmann	Maria Muster	12.04.2019	Open	