



CIPHR

EXTENDED PROFILE



OVERVIEW

Our suite of tools seamlessly integrate HR, payroll, recruitment, learning and benefits. Ciphir software brings everything together so you're not spinning plates, chasing people up, policing and administrating. Our software makes things faster, easier and syncs up with third-party tools through API technology.

Ciphir solutions include:

- HR software
- HR analytics
- HR AI tools
- Employee benefits platform
- Learning management system (LMS)
- eLearning content
- Cloud-based payroll software
- Exclusive integration between our HR and payroll solutions
- Recruitment and onboarding software
- In-built AI functionality



SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	Ciphr
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✓
BENEFITS ENROLLMENT	✓
COBRA	✗
COMPENSATION	✗
COMPLIANCE	✗
DISCIPLINARY ACTION	✗
EMPLOYEE SELF SERVICE	✓
FMLA	✗
HEALTH & SAFETY	✗
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✓
PERFORMANCE MANAGEMENT	✓
RECRUITMENT	✓
REVIEWS	✓
SOCIAL NETWORKING	✗

SUCCESSION MANAGEMENT	✓
TIME & ATTENDANCE	✓
TRAINING & SKILLS	✓
VACATION & SICK LEAVE	✓
WORKFLOW	✓
WORKFORCE ANALYTICS	✓
TRAVEL & EXPENSES	✗
ORGANIZATION SIZE	
ENTERPRISE (1000+ EMPLOYEES)	✗
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✓
PLATFORM	
CLOUD	✓
INSTALLED	✗
PRODUCT INFO	
	Data currently unavailable.
FURTHER INFORMATION	
PRICING	From \$6/month



SOFTWARE SCREENSHOTS

The screenshot displays a web interface with two main sections. On the left, a light blue background features a stylized illustration of a woman with long dark hair, wearing a dark dress and a cape, flying through the air. She is holding a laptop in her left hand and a smartphone in her right hand, which displays a checkmark. The word "Ciphr" is written in a dark blue font next to her. On the right, a white background contains a "Sign in" section. The heading "Sign in" is in a bold, dark blue font. Below it, the text "Provide your email so we can identify your login method" is in a smaller, dark blue font. Underneath, the text "Email (required)" is in a smaller, dark blue font. A text input field with a person icon on the left is provided for the email address. Below the input field, there is a checkbox labeled "Remember my email on this device". A dark blue button with the text "Next" is positioned below the checkbox. At the bottom right of the page, the text "POWERED BY" is followed by the Ciphr logo. In the bottom right corner, there is a small icon of a recycling symbol with the text "Privacy - Terms" below it.


Sign in


Provide your email so we can identify your login method

Email (required)

Remember my email on this device

Next

POWERED BY 

 Privacy - Terms

Ciphr Dashboard

Welcome **Carol Smith**

Photo last updated on: 15/04/2010
Continuous service: 29 years, 10 months and 19 days

Absence Heat Maps

Absences in the past 12 months

M	T	W	T	F	S	S
Jan	Feb	Mar	Apr	May	Jun	
Jul	Aug	Sep	Oct	Nov	Dec	

Holidays in the past 12 months

Total sick days in the past 12 months: 4/95

Who's Off

Own Team

Sally Gardner Speech Therapist							
Margaret Kang Manager, Special Needs							
Carol Smith							

CIPHR Feed

Time Off

Contact Details

Ciphr Dashboard

Welcome **Richard Adam**

Photo last updated on: 15/04/2010
Continuous service: 29 years, 10 months and 19 days

Menu

This is your main navigation bar where you can select a product to view its associated menu.

If you are viewing on a smaller screen, clicking on the burger menu in the top left corner will open this menu.

Click on the Chevron in the top left to close the menu.

Back Next

Time Off

Contact Details

Employee Directory

Objectives

Organization Summary

Filters applied: Date: 11/12/2024

412 Headcount | £9,511M Total Salary (annual) | £23,091 Average Salary (annual) | 59.64 Average Age | 30.89 Average Length of Service (years)

Headcount by Division

Division	Headcount
Operations	115
Finance	10
Head Office	15
Customer Services	10
Human Resources	10
Marketing	10
Information Technology	10
Communications	10
Sales	10

Total Salary (annual) and Headcount by Division

Division	Headcount	Total Salary (annual)
Operations	115	£1,150,000
Finance	10	£1,000,000
Head Office	15	£1,500,000
Customer Services	10	£1,000,000
Human Resources	10	£1,000,000
Marketing	10	£1,000,000
Information Technology	10	£1,000,000
Communications	10	£1,000,000
Sales	10	£1,000,000

Average Salary (annual) by Division

Division	Average Salary (annual)
Operations	£9,511
Finance	£23,091
Head Office	£23,091
Customer Services	£23,091
Human Resources	£23,091
Marketing	£23,091
Information Technology	£23,091
Communications	£23,091
Sales	£23,091

Custom Average Salary vs. Overall Salary (annual) by Division

Division	Headcount	Total Salary (annual)	Average Salary (annual)	Custom Average Salary (annual)
Operations	115	£1,150,000	£9,511	£12,000
Finance	10	£1,000,000	£23,091	£23,091
Head Office	15	£1,500,000	£23,091	£23,091
Customer Services	10	£1,000,000	£23,091	£23,091
Human Resources	10	£1,000,000	£23,091	£23,091
Marketing	10	£1,000,000	£23,091	£23,091
Information Technology	10	£1,000,000	£23,091	£23,091
Communications	10	£1,000,000	£23,091	£23,091
Sales	10	£1,000,000	£23,091	£23,091

Average Length of Service (years) by Division

Division	Average Length of Service (years)
Operations	30.89
Finance	30.89
Head Office	30.89
Customer Services	30.89
Human Resources	30.89
Marketing	30.89
Information Technology	30.89
Communications	30.89
Sales	30.89

Average Age by Division

Division	Average Age
Operations	59.64
Finance	59.64
Head Office	59.64
Customer Services	59.64
Human Resources	59.64
Marketing	59.64
Information Technology	59.64
Communications	59.64
Sales	59.64

Organization Summary | Organization Analysis | Organization Year on Year | Organization Extract | Organization Explorer