

HRMSSOFT

EXTENDED PROFILE

OVERVIEW

Provided by SaaS business solutions company BiznusSoft, HRMSSoft is a cloud-based HR system designed for small to medium-sized practices. It is built on the Salesforce platform.

Up-to-date performance management features avoid traditional 'top-down' evaluations in favor of a more 360o approach that takes into account employee strengths, goals, and development needs. The benefits management module is another of HRMSSoft's strong points; as well as centralizing updates to employee benefits to avoid updating reports individually, it also interfaces with payroll deductions and tax calculations.

Elsewhere, HRMSSoft offers a full suite of HR features. These include core functionalities like time and attendance and absence management alongside additional functions like recruitment and payroll. The software emphasizes affordability and scalability, and users have the option to upgrade to a more extensive pricing plan as their business expands.

These range from the basic 'Core HR' package through to 'Advanced HR' for added scheduling and self-service features, and 'Total HR' which incorporates a fully-integrated payroll solution.

Pricing is calculated on a per user/month model and is available as an iOS or Android app through integration with Salesforce1. Implementation takes around four months, and BiznusSoft provides implementation consultancy, business intelligence services, and a minimum of two weeks of active support post-go-live if necessary.



SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	HRMSSoft
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✓
BENEFITS ENROLLMENT	✓
COBRA	✗
COMPENSATION	✗
COMPLIANCE	✓
DISCIPLINARY ACTION	✗
EMPLOYEE SELF SERVICE	✓
FMLA	✓
HEALTH & SAFETY	✓
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✗
PERFORMANCE MANAGEMENT	✓
RECRUITMENT	✓
REVIEWS	✓
SOCIAL NETWORKING	✗
SUCCESSION MANAGEMENT	✗
TIME & ATTENDANCE	✓

TRAINING & SKILLS	✗
VACATION & SICK LEAVE	✓
WORKFLOW	✓
WORKFORCE ANALYTICS	✗
TRAVEL & EXPENSES	✗
ORGANIZATION SIZE	
ENTERPRISE (1000+ EMPLOYEES)	✗
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✓
PLATFORM	
CLOUD	✓
INSTALLED	✗
PRODUCT INFO	
MODULAR	✓
MULTI LANGUAGE	✗
MULTI CURRENCY	✗
CUSTOMIZABLE	✓
FURTHER INFORMATION	
PRICING	From \$10 per employee / month
IMPLEMENTATION TIMEFRAME	4 months