



NGA RESOURCELINK EXTENDED PROFILE



OVERVIEW

NGA ResourceLink is a hire-to-retire HR and payroll solution aimed at medium to large-sized enterprises.

NGA ResourceLink is particularly rich in payroll features, making it ideal for companies with complex needs in this area. Users can benefit from salary modeling and evaluation, expenses compensation, and employee benefits administration on top of standard payroll and pensions management features.

NGA ResourceLink also offers a large range of talent management functionality, with features that span the entire employee lifecycle, from recruitment and onboarding to career development and succession planning. Learning and development, performance management and competency assessments allow for constructive feedback and continued professional development.

Elsewhere, NGA ResourceLink has a comprehensive set of core HRMS features, including employee and manager self-service, time and attendance, and leave and absence management.

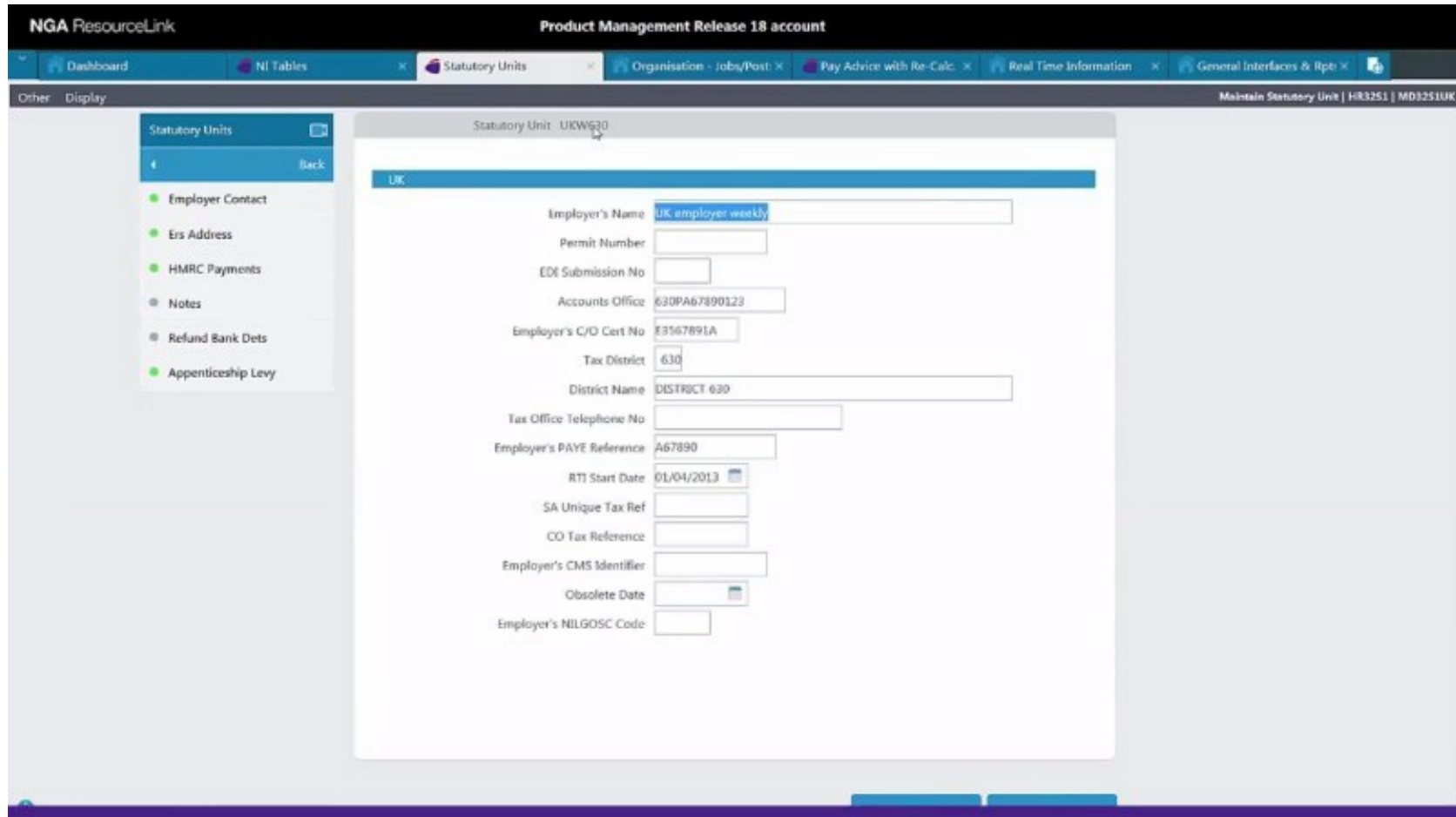
NGA ResourceLink can be installed on-premise or deployed as a cloud solution, and iOS and Android apps are available for flexibility on mobile devices. System installation takes about four weeks, depending on the company and deployment method. NGA offers user training, implementation support, and integration services; they also offer managed payroll services for companies wishing to outsource.

SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	NGA ResourceLink
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✓
BENEFITS ENROLLMENT	✓
COBRA	✗
COMPENSATION	✓
COMPLIANCE	✓
DISCIPLINARY ACTION	✓
EMPLOYEE SELF SERVICE	✓
FMLA	✗
HEALTH & SAFETY	✓
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✓
PERFORMANCE MANAGEMENT	✓
RECRUITMENT	✓
REVIEWS	✓
SOCIAL NETWORKING	✓
SUCCESSION MANAGEMENT	✓
TIME & ATTENDANCE	✓

TRAINING & SKILLS	✓
VACATION & SICK LEAVE	✓
WORKFLOW	✓
WORKFORCE ANALYTICS	✓
TRAVEL & EXPENSES	✗
ORGANIZATION SIZE	
ENTERPRISE (1000+ EMPLOYEES)	✓
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✗
PLATFORM	
CLOUD	✓
INSTALLED	✓
PRODUCT INFO	
MODULAR	✓
MULTI LANGUAGE	✗
MULTI CURRENCY	✗
CUSTOMIZABLE	✓
FURTHER INFORMATION	
IMPLEMENTATION TIMEFRAME	4 weeks

SOFTWARE SCREENSHOTS



The screenshot displays the NGA ResourceLink interface for 'Product Management Release 18 account'. The top navigation bar includes 'Dashboard', 'NI Tables', 'Statutory Units', 'Organisation - Jobs/Post', 'Pay Advice with Re-Calc', 'Real Time Information', and 'General Interfaces & Rpt'. The main content area is titled 'Statutory Unit: UKW620' and shows a form for 'UK' with the following fields:

Field	Value
Employer's Name	UK employer weekly
Permit Number	
EDI Submission No	
Accounts Office	620PA67890123
Employer's C/O Cert No	E3567891A
Tax District	630
District Name	DISTRICT 630
Tax Office Telephone No	
Employer's PAYE Reference	A67890
RTI Start Date	01/04/2013
SA Unique Tax Ref	
CO Tax Reference	
Employer's CMS Identifier	
Obsolete Date	
Employer's NILGOSC Code	

A left-hand sidebar contains a 'Statutory Units' menu with a 'Back' button and several options: 'Employer Contact', 'Ers Address', 'HMRC Payments', 'Notes', 'Refund Bank Dets', and 'Apprenticeship Levy'. The top right corner of the page indicates 'Maintain Statutory Unit | HR3251 | MD3251UK'.

Product Management Release 18 account

Statutory Unit: 100001

HMRC Payment No 1 Third Party Association

Method: Third Party Accumulations
 Direct Payment

Number of Payments: One - Combined PAYE/NI
 Two - Separate PAYE and NI

Allow Payment Adjust:

Control Group: 800 | UK Weekly

Stat	Payment No	Third Party	Reference Number
002	001	HMRC800	10407104000000

Buttons: [Add] [Change] [Delete] [Go]

Footer: [Cancel] [Save]

Product Management Release 18 account

General Interfaces & Rpts

Fast Path

- Costing
- Work Party Payments
- Payroll Reconciliation
- Auto Office Reports
- Payroll Counts
- Payroll Inc. Migs
- Historical Pay Advice Rpts
- Historical Exception Report
- Year End/Corr. Cal Report
- Reversals and Reversal Rpt
- Payment Analysis Report
- Period Selection
- Processing Dates
- BACS File Creation
- BACS File Creation
- BACS Report
- BACS Typo Creation
- BACS Transmission
- BACS Submission Details
- Cheques
- Cheque Listing
- Credit Transfer
- Credit Transfer Listing
- Update 3rd Party Transact
- Third Party Accumulations
- HMRC Payments (P2)

Product Management Release 18 account

General Parameters

Check Date: 16/04/2017

General

NI: 114 | 400 | 40%

PE: 325 | 400 | 814

ST: 325 | 400 | 814

US: 406 | 3750 | 45000

ADP: 806 | 3750 | 45000

MR: 506 | 3750 | 45000

NI: 114 | 400 | 40%

PE: 325 | 400 | 814

ST: 325 | 400 | 814

US: 406 | 3750 | 45000

ADP: 806 | 3750 | 45000

MR: 506 | 3750 | 45000

Product Management Release 18 account

Completed

Background Tasks

Failed

Payroll Calculate (Unable to start) 0%

Completed

Payroll Calculate (Run No. 03005783) - 26 100% Employees

Started: Tuesday, 25 April 2017, 15:51:52